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ANNUAL REPORT
COMMUNITY SECTOR COUNCIL OF NS



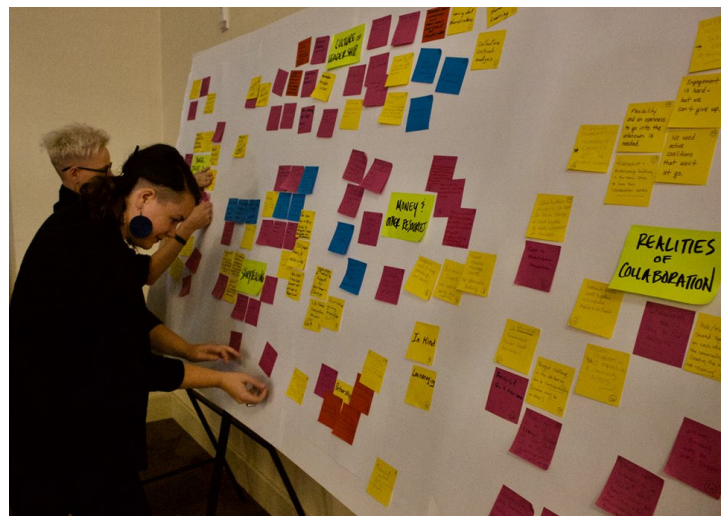
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Message from the Board Chair & Executive Director

The Community Sector Council of Nova Scotia (CSCNS) is five years old! It has been five years of transition and growth as the CSCNS works to support non-profit organizations across the province.

This year the CSCNS has been committed to supporting an innovative sector that continues to grow. It is a vibrant sector providing essential supports, and services in all of our communities throughout the province. Our role is to help organizations gain the skills needed to be stronger organizations who regularly respond to complex issues. While the CSCNS has been delivering training, workshops, and customized learning, our staff and Board have continued to advocate for the investment into the capacity building of Nova Scotia's non-profit sector. We have been building awareness with stakeholders who invest in the sector about the human resource, leadership, technological, sustainability, innovation, and growth needs of our sector.



We encourage stakeholders to “mine” the potential of our sector beyond the traditional funding/recipient relationship through our conversations about the value of working with the non-profit sector as a strategic partner in social and economic planning, community development, and policy development.

The CSCNS values collaboration, and believe that each sector has unique expertise, skills, and resources that it can contribute to the social and economic development of the province and that Nova Scotia's economic prosperity and social well being relies on our ability to learn from each other and to work with each other.

A major highlight this year was our Many Hands Many Voices conference in Membertou in October. Hosting this conference was an opportunity for our sector to come together with other sectors to explore the concepts and tools of collaboration. We were able to showcase some of the innovative collaborative practices and initiatives happening across the province and chose Membertou as our host community as an amazing leader in community economic development and community engagement.

Message from the Board Chair & Executive Director

In 2018/19, the CSCNS will continue to find and create opportunities for our sector to share their knowledge and skills with one another and with other sectors. The CSCNS will continue to be a voice for our sector; looking for opportunities to contribute the perspectives and the expertise of our sector. This year, the CSCNS will continue to endeavour to celebrate and support the diversity of people in our sector.

We will do this by:

- building the capacity of our organizations to build organizations that support diversity that more accurately reflects Nova Scotia, not only in our organizations but also at a Board/governing level
- supporting Nova Scotians to contribute their skills, talents and experience on boards
- and questioning and rebuilding our organization's policies and practices with respect to diversity and accessibility.

Throughout this year, CSCNS will be learning from and working with First Nations communities throughout the province and will be showcasing some of the incredible work and collaborations of First Nations organizations through visual storytelling.

Finally, the growth and development of the CSCNS would not happen without the engagement and support of our sector, funders, donors, and allies. Thank you. We are also deeply grateful for the dedication and expert leadership of our Board of Directors and send best of wishes and thanks to our Past Chair Kristin Williams, our Chair Pamela Johnson, and Director Jenn Power. The success of our growth over the past years can easily be attributed to our incredible staff team. Many thanks to Tara, Dana, Tegan, Wendy, Phil, Jess, Laurie and Nicole, for the passion and professionalism you bring to your jobs and for the immeasurable contributions you bring to this organization and our province.



Arlene MacDonald
EXECUTIVE DIRECTOR
&
Pamela Johnson
BOARD CHAIR (2016-2018)

WHO WE ARE



mission

To bring together non-profit & voluntary organizations to ensure they can effectively meet the needs of Nova Scotia's communities and citizens. The CSCNS works collaboratively to find innovative solutions to emerging and existing sectoral issues.

vision

Community-based organizations are leaders in building healthy, vibrant, and sustainable communities with active and engaged citizens, in partnership with government and the private sector.

ultimate goal

The non-profit sector is known and is acknowledged as an essential partner, leader & contributor in the province.

Arlene MacDonald

Executive Director

Laurie Cook

Director of Custom Learning & Innovation

Nicole Cammaert

Director of Operations & Provincial Learning

Dana Perry

Valley Convenor & Digital Public Relations Lead

Philip Girvan

Highland Convenor & Labour Market Lead

Tara Jaskowiak

South Shore Convenor & Evaluation Lead

Tegan Smith

Central Convenor

Jessica Farrell

Cape Breton Convenor

Brandi MacCuish

Northern Convenor

Kathleen Rose

Outreach & Operations Assistant

Alexandra Theroux

Operations Coordinator



LEARNING STREAMS



Money Matters
Communications
Good Governance
Enhancing Diversity
Talent Management
Evaluation



REGIONS



Cape Breton
Highland
Northern
Central
Valley
South Shore



STRATEGIC AREAS



Connecting &
Convening
Voice
&
Identity
Capacity
Building



The Community Sector Council of Nova Scotia (CSCNS) is a non-profit organization established in 2012 to work collaboratively with non-profit & voluntary organizations in order to find innovative solutions to emerging and existing sectoral issues.

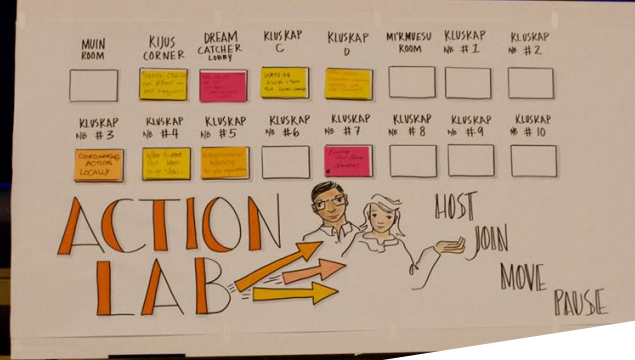


what we do

OUR CURRENT PRIORITIES INCLUDE:

- Connecting & Convening
- Voice & Identity
- Enhancing Capacity





Many Hands Many Voices 2017 Provincial Conference

A celebration of cross-sectoral collaboration, a skill-building and learning event, and an opportunity to develop projects and collaborations in an action-focused manner. The conference aim was to build cross-sectoral capacity to collaborate and build stronger communities for collective action.

Conference Stats

- 10 community-based stories about collaborations across the province
- 17 Breakouts
- 2 keynotes
- 1 Action Lab featuring 12 projects
- 189 participants from across NS (cross-sectoral participation including non-profits, all three levels of government, social enterprise, academic institutions, and for-profit business).



Many Hands Many Voices

"A great cross section of participants that really wanted to learn together. A warm-hearted gathering! "



"The pace was good - breaks, start and finish times. The opportunities to network & meet new leaders. "



"Good to meet and get to know others in the "collaborative" mindset."



"I appreciated the location of Membertou and learning more about their journey."



Custom Learning Update

2016-17

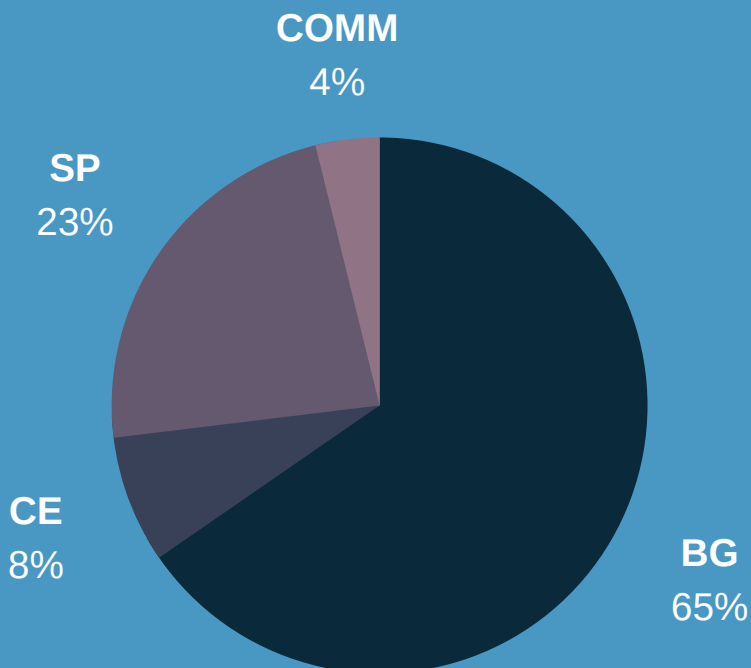
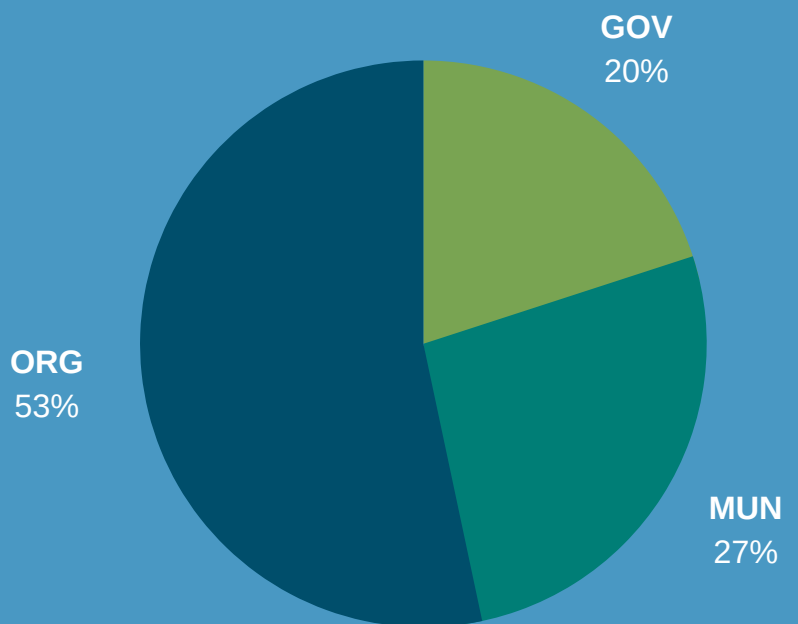
20
Organizations

300
Individuals



204%
Increase in
Revenue from
2015-16

Our clients for custom learning in 2017 included a mix of Government, Municipalities, and Organizations.



Board Governance was our most popular topic in 2017, followed by Strategic Planning, Community Engagement, and finally Communications.

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AREAS OF CUSTOM LEARNING



GOOD GOVERNANCE



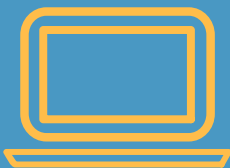
MONEY MATTERS



EVALUATION & LEARNING



PEOPLE MANAGEMENT



COMMUNICATION



PROVINCIAL LEARNING

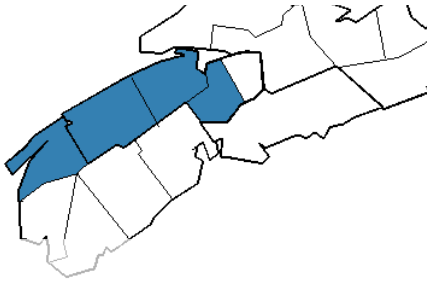
Update



Learning
OPPORTUNITIES



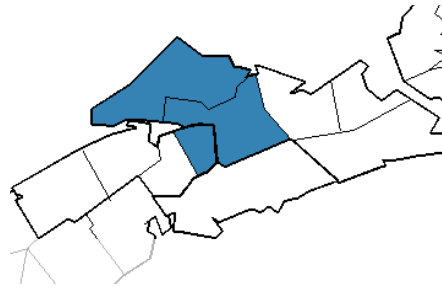
Learning
PARTICIPANTS



Valley Region

Values Based Leadership

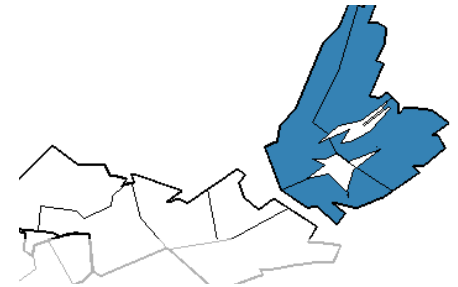
Convened leaders to learn and share their ideas around values based leadership



Northern Region

Info Sessions with DCS

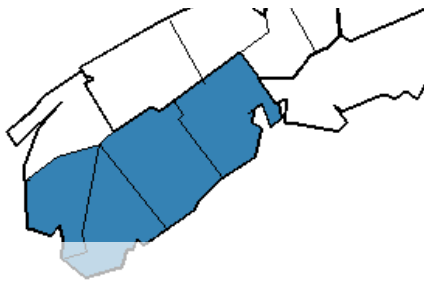
Hosted several successful program info sessions with the Dept. of Community Services



Cape Breton Region

Many Hands, Many Voices

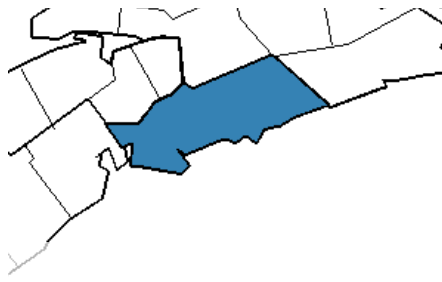
Welcomed 189 people at our bi-annual provincial conference in Unama'ki.



South Shore Region

Executive Directors Network

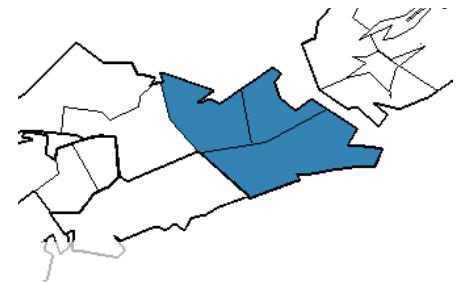
Executive Directors Network pilot success & will now be hosted across the province



Central Region

Reconciling

Listening to & learning from our neighbours at the Mi'kmaq Friendship Centre.



Highland Region

Corporate Partnerships

Learning how to engage the corporate sector to become self-sustaining organizations.

REGIONAL HIGHLIGHTS



Our Governance

Board of Directors

Pamela Johnson, Chair

Cody International

Kathryn Gamache, Secretary

Aspotagan Heritage Trust

Chris GooGoo, Member

Ulnooweg

Jayne Hunter, Vice Chair

Literacy Nova Scotia

Alfred Burgesson, Member

Student, SMU

Tim Crooks, Treasurer

Phoenix Youth

Patricia Bradshaw, Member

Sobey School of Business, SMU

Kristin Williams, Past Chair

Junior Achievement NS

Marie deYoung, Member

Sobey School of Business, SMU

Iryna Rak, Member

Phoenix Youth



Financial Summary





The financial audit for the 2017 fiscal year is still currently in progress at the time of this reports publication.

Please contact us for more information.



CONTACT US

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